

AE Techron 2507 Warren Street Elkhart IN 46517 USA

CONFLICT MINERALS POLICY STATEMENT

BACKGROUND

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010 requires publicly traded companies in the United States to conduct due diligence on theirs supply chains and to disclose whether the products they manufacture or contract to manufacture contain "conflict minerals". "Conflict minerals" refers to gold, as well as tin, tantalum, and tungsten (also called 3TG minerals), the derivatives of cassiterite, columbite-tantalite, and wolframite. While AE Techron is not a publicly traded company, we support the goal of ending civil conflict and human rights abuses, and help assure our customers that their CM polices are being supported and complied with.

POLICY

Some of the parts that go into AE Techron products contain Tantalum, Tin and Gold. AE Techron does not purchase tin, tantalum or gold directly from smelters or mines. Furthermore, there are multiple supply chain layers that separate us from smelters and mines from which these minerals are sourced, and these down-chain suppliers may also change smelters without our knowledge or permission. AE Techron endeavors in good faith to ensure that the parts purchased for our final products are consistent with sound CM policy and customer requirements. The effort made by AE Techron is intended to be consistent with our due diligence in support OECD Guidance and related polices.

EXPECTATIONS OF OUR SUPPLIERS

It is our expectation that our suppliers will adopt policies and procedures with respect to conflict minerals that will enable us to reasonably assure products supplied to AE Techron are conflict-free consistent with Section 1502 of Dodd-Frank. Where applicable, suppliers of parts or materials containing conflict minerals will document that they purchase only from CFSI conflict free smelters. AE Techron will incorporate into contracts and agreements the requirement to use and source only CM-free parts and assemblies.